

## SOCIAL MEDIA HIRING CHECKLIST

- WILL YOU BE DIRECTLY HANDLING MY ACCOUNT AND IF NOT, WHO?
  What is your background and do you have a proven track record?.
- WHERE CAN I FIND CURRENT & PAST EXAMPLES OF YOUR WORK?

  You want to see what kind of work they are producing. Is it in line with what you want?
- HOW WILL WE TRACK ROI?
  What is your process for reporting? What does success look like? Aand how will we measure it?
- HOW DO YOU HANDLE A SOCIAL MEDIA CRISIS OR EMERGENCY?

You want to know that they can correct things and respond in a manner that speaks for you.

HOW DO YOU COME UP WITH YOUR STRATEGIC PLAN?

Do you provide content (images, SEO, keywords and hashtags) or am I to provide it?

WHAT DOES SUCCESS LOOK LIKE, AND HOW WILL WE MEASURE IT

How does your product or service actually work? Show some examples.

- WILL YOU BE ENGAGING WITH MY FOLLOWERS ON MY BEHALF?
  Give me an example of a response.
- HOW OFTEN WILL YOU BE POSTING?

  Why this amout of time and not mroe or less?
- WILL YOU PROVIDE A SOCIAL MEDIA AUDIT BEFORE WE START?
  Will I get an audit monthly or quarterly?
- WHAT IS THIS GOING TO COST?

  Get your fee's upfront. Know if there will be additional costs. (typically ads will cost you additional.